



Slieve Russell Hotel
Golf & Country Club

Waste Management

Within our sustainability team, we have a waste team

We have a comprehensive recycling and waste management programme in place for our glass, cardboard, recyclables, paper and food waste.

We educate our team commencing with a Green Induction to the business, waste management is included within our Standard Operating Procedures and referred to in regular team updates.

All departments are equipped with the relevant requirements for recycling. We have glass bottle crushers within bars; can crushers and balers within our kitchen and laundry areas. Our Housekeeping team use reusable cloth bags for recycling bedroom waste.

Bin audits are carried out monthly to monitor and observe how bins are being used. These are linked to department KPIs. These findings are discussed at our Sustainability meetings and actions put in place for non-conformances.

We continue our efforts to reduce single-use plastic and encourage the reuse of plastic room cards, water stations on bedroom corridors and within our conference and meeting rooms. Our Bathroom & Public toilet amenities are supplied by Rituals in a wall mounted dispenser.

Hydration stations located around bedroom corridors service our Guests with an unlimited supply of water this effort, which has been in place since 2021, **has reduced our plastic waste by over 156,000 bottles per year.** In 2025, we upgraded all our water stations and included a new drinking water facility for our spa.

Meeting rooms are serviced with fresh water from our well and our Green meeting policy is communicated to all Clients.

Vending machines have been stocked with the best options for recycling and sustainability.

We have a no-paper-cup policy within our staff canteen.

Drinking straws within our bars are a biodegradable alternative and staff have been trained in how to compost or recycle these.

During 2025, we achieved another great saving on paper with a 29.3% decrease in paper costs.

We have succeeded in this by ensuring all our People systems are digital, our recruitment process, digital on-boarding, digital online training platform and our digital Spa consultation forms. We communicate rotas and notes electronically via our Staff app. Email receipts are now being offered at checkout to reduce our printing at the front desk, and we consistently remind the team to think before they print.

The Food production team completes audits on food waste and monitor and reacts to menu items that are frequently left behind. These are swapped out for alternative options. Food bucket challenges continue to be completed to establish waste items, and this gives us direction on how we can reduce this. Since 2005, Slieve Russell has used our own in-house food waste dehydration system. Unfortunately, this year we experienced operational issues with the dehydrator and as a consequence of this, we have seen an increase in our food waste by 50%.

We monitor our waste on a monthly basis and are delighted to share an overall reduction of 4.8% in landfill during 2025.

Member No: 002453



CERTIFICATE OF COMPLIANCE

2026

It is hereby certified on behalf of Repak Limited, an approved body for the European Union (Packaging) Regulations 2014, as amended, that

Slieve Russell Hotel Limited

is participating in a satisfactory manner in the scheme operated by Repak Limited, for the recovery of packaging and packaging waste and is accordingly exempt from the requirements of regulations 10, 11 and 25 of those Regulations.

This certificate is valid from the date of grant until the 31st day of December of the same year unless earlier revoked in accordance with the membership rules of the scheme.

Issued on behalf of Repak Limited

A handwritten signature in black ink, appearing to read 'Z. Kavanagh'.

Zoe Kavanagh
Chief Executive Officer, Repak



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