

Slieve Russell Hotel Gender Pay Gap Report 2023 - The Gender Pay Gap Information Act 2021

What is Gender Pay Gap?

The Gender pay gap is the difference in the average hourly wage of men and women across a workforce, expressed as a percentage of the average male earnings. It compares the pay of all working men and all working women. Not just those in same jobs, with the same working patterns or the same competencies, qualifications or experience.

Statutory Reporting

Total Female 61.27% Male – 38.73%

Mean Gender Pay Gap	8.29%
Median Gender Pay Gap	1.13%
Mean Gender Pay Gap - Temporary and Part Time Employees	12.30%
Median Gender Pay Gap - Temporary and Part Time Employees	0.72%
Proportion of Female Employees receiving a bonus	5.45%
Proportion of Male Employees receiving a bonus	3.63%
Mean Gender Bonus Gap	52.63%
Median Gender Bonus Gap	39.04%
Proportion of Female employees receiving BIK	2.97%
Proportion of Male employees receiving BIK	2.35%

Slieve Russell Hotel Pay Gap

The Gender pay gap compares favourably to the national gender pay gap in Ireland, which is 11.2% according to Eurostat figures and to the EU average of 12.7%. We strive for gender equality through training, education and awareness.

Quartiles July 1st 2022 – June 30th 2023

Proportion of male and female employees in each pay quartile	Female	Male
Lower	59.95%	40.05%
Lower Middle	78.57%	21.43%
Upper Middle	59.26%	40.74%
Upper	41.94%	58.06%